

## Environmental Policy Statement

Our company is committed to Brazilian laws and regulations concerning environmental issues and sustainability. NETMOVE is also committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment.

This Policy is extended to all employees, business partners and suppliers to engage everyone to ensure adequate sustainability standards and compliance with environmental requirements.

In support of this, we are committed to high standards of Environmental performance.

- Reduce the Environmental impact of our services throughout their lifecycle processes.
- Select suppliers and business partners with consideration of their ability to run safe and environmentally responsible operations.
- Educate, train and motivate colleagues to work in a safe, environmentally responsible manner.
- Foster openness and dialog on Environmental matters with our employees, business partners, customers; communicating risk, performance and progress.
- Our performance is monitored and regularly reviewed to ensure our standards of conduct meet our high expectations, and that the Policy continues to be of value to our business.

Our aim is not only to preserve the environment but also persuade others to join us on this entrepreneur. During some development trainings, we add themes that emphasize the importance of protecting our environment. Our aim is to reach a high level of awareness of ecology and environmental protection, having people caring all they long no matter which activity is performing, when performing their daily activities at home, work or outside.

It is on our hands to reduce the impact on the environment in order to improve and guarantee a better life quality for our society nowadays and specially in the future. We promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.

We offer to our clients the ECOMOVE program, which consists on a modern service of reuse of corrugated and wooden boxes that are disposed upon import moves delivery. After a thorough selection, the ECOMOVE boxes can be used on national moves, which incur on less risk due to a minimal number of handling steps and short transit time. In this case, ECOMOVE boxes are appropriated without compromising the high quality of our services. We inform the importance of this program to our clients and invite them to take part of this “Save the Environment Program”, offering them a lower cost for our services and an Eco Certificate for their enrolment.

Another policy adopted is to print only what is necessary, for example, if only a few pages of the document are needed, print only those pages instead of the whole report. We adopted “think before you print” motto to stimulate the ecological conscience. Major part of documentation and files are stored electronically so we may be able to save paper.



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We have also reduced single-use plastic in the office. These are items that we use every day, for as little as five or ten minutes at a time, and then discard. Single-use items are also doing immense environmental damage. We are doing the following steps to reduce the plastic:

- Replacing the single-use plastics with ceramic crockery and steel cutlery.
- Eliminating plastic drink cups switching to reusable cups – *Menos 1 Lixo* (1 Less Trash). It is a silicone cup, which stimulates each one of us to have a permanent own cup, not those plastic ones that we throw away after drinking.
- NetMove Tote Bag Eco-Friendly. We encourage everyone to use their own bag everywhere they go, to the grocery store, shopping for clothing, shoes, gifts.

Conserving water is not just important, it is imperative for the continuation of human race. Therefore, it is important that we use our water wisely and not waste it.

There are effortless and simple ways to conserve water. Economize by using less of it for basic tasks, repair leaky faucets and pipes, and install devices that not only save water, but save money. Changes on small habits can lead to save money and energy, as well as protect water supplies. In the office restroom, we installed economic flushes.

Water must be used wisely during our whole day. It is important to spread this importance among our relatives, small kids and friends. At home as the use is greater, care for correct habits become more important:

- Turn off the tap when brushing your teeth;
- Close the shower while soaping;
- Turn off the tap while washing the dishes;
- Limit the use of the washing machine, accumulate more clothes to wash everything at once;
- Do not wash sidewalks with a hose, prefer to use a broom to clean the yard and the sidewalk;
- Check and correct any leaks;
- Close the taps well;
- Turn off lights and electrical appliances that are not being used.

Every small effort makes a difference. In the end, adding millions of people making the same small conservation efforts will make a major difference in protecting and providing environmental resources for future generations.